

JANE B. FULLER
CURRICULUM VITAE

EDUCATION

Master of Arts (Gender and International Development)
Institute of Development Studies
University of Sussex, Brighton, UK (1992)

Bachelor of Arts (Honours)
Political Studies/History
Queen's University, Kingston, ON (1990)

EXPERIENCE SUMMARY

A senior international development professional with over 20 years of experience working in Canada and internationally on short and long-term assignments for public and private sector institutions and non-profit organizations including: the Asian Development Bank, Global Affairs Canada (formerly CIDA); Department of Foreign Affairs and Trade Australia (DFAT); United Nations Development Programme (UNDP); United Nations Capital Development Fund (UNCDF); World University Services of Canada (WUSC); the Canadian Audit and Accountability Foundation (CAAF); Digital Opportunity Trust (DOT); International Financial Consultants Limited (IFCL); Grand Challenges Canada (GCC); and Canadian management consulting companies specialized in international development.

Experience includes application of senior-level analytical and technical expertise in Gender Equality and Governance issues for project/program design and implementation, monitoring and evaluation and policy/strategy development in the following capacities, among others: Canada-based Senior Gender Equality Specialist and Senior Governance Specialist with CIDA; First Secretary in the Embassy of Canada in Jakarta, Indonesia; UNDP program officer in Cambodia responsible for a multi-million dollar portfolio of local governance and decentralization initiatives; Gender and Education Adviser implementing a CIDA-funded Girl Child Education project in Northern Ghana; and manager of CIDA's Local Development Fund in Phnom Penh, Cambodia.

Core competencies:

- Analysis, review, monitoring and evaluation, and writing of both gender equality and governance policy and strategies for programs and projects across a broad range of development sectors/issues including: public financial management, economic development, education, health, water and sanitation, natural resource management, aid effectiveness, and performance audit;
- Application of Results Based Management (RBM) tools to programme and project design, implementation, monitoring and evaluation, and reporting, with specific consideration to the application of gender equality and governance policy requirements;
- Technical and strategic program and policy analysis, advice, and training on both gender equality and governance issues to senior officials, partner governments (national/sub-national), CSOs, NGOs and community groups;
- Policy dialogue and donor coordination with senior government officials, multilateral and bilateral partners, and local/international NGOs, specifically on issues of gender equality and governance policy;
- Project and program management and implementation including: mobilization and inception; work planning; results-based reporting; strategic oversight of finances, budgeting and human resources; business process re-engineering and change management.

- Business development - project proposal scoping, design and writing.

PROFESSIONAL EXPERIENCE (COUNTRIES)

Afghanistan, Cambodia, Cuba, Ghana, Indonesia, Jamaica, Pakistan, Philippines, South Africa, Tanzania, Vietnam, Zambia, Zimbabwe

LANGUAGES:

English	Fluent
French	Basic
Bahasa Indonesia	Basic

EMPLOYMENT HISTORY (1994 - PRESENT)

Senior International Development Professional, JBF Development Consulting (2014 – Present)

Currently engaged in contracts for various clients providing services in the capacity of a senior gender equality adviser, strategist and evaluator; governance technical and strategic adviser; and a senior expert in project design and implementation of large multi-million dollar development initiatives. Clients include: Asian Development Bank (ADB); Canadian Comprehensive Audit Foundation (CCAF); Digital Opportunity Trust (DOT); Grand Challenges Canada (GCC); International Financial Consultants Limited (IFCL); and Cowater International.

Project Director / Senior Gender Equality Adviser / Results Based Management Adviser Cowater International Inc., Ottawa, Canada (2014)

Responsibilities included: senior management of a \$50 million project titled 'Empowering Indonesian Women for Poverty Reduction' for the Department for Foreign Affairs and Trade (Australia); development of a \$20 million proposal in the 'Advancing Democracy' sector for DFATD titled 'Advancing Citizens' Rights through Public Sector Reform in Indonesia'; and ongoing provision of technical expertise in gender equality, governance and results based management for the development of project proposals and business development.

Senior International Development Professional, JBF Development Consulting Ottawa, Canada (2013 - 2014)

Designed and implemented a training session on 'Performance Audit and Gender Equality' for the Fellows of the International Program of the Canadian Comprehensive Audit Foundation (CCAF). Provided mentoring for the Fellows in the integration of gender equality issues into their performance audits. Designed and drafted a Performance Audit and Gender Equality guide for CCAF. Provided technical inputs for the development of proposals for Cowater International, and worked as Senior Gender Adviser to the \$20M Citizen Engagement for Social Service Delivery project in Northern Pakistan.

Senior Program Manager / Senior Gender Equality Adviser / Results Based Management Adviser Cowater International Inc., Ottawa, Canada (2012 – 2013)

Results included: successful development of project proposals for donors including CIDA/DFATD/GAC and DFAT; planning and inception of a \$50 million DFAT Program on Empowering Indonesian Women for Poverty Reduction; provision of high quality technical inputs, advice and training on the integration of gender equality principles and approaches to new and ongoing development projects; and the application of results based management methodology, including for projects in specialized areas such as -- banking sector reform and supervision (Vietnam),

strengthening the office of the comptroller general (Cuba), and water and sanitation initiatives (multiple countries).

**Senior Analyst, Thematic and Sector Specialist Division, PRSD, Geographic Programs Branch, CIDA
Gatineau, Canada (2010 – 2012)**

Provided strategic policy and technical analysis and advice to the Director General, Director and six team leaders in a division of 70 staff on the Division's operational systems and processes and the implementation of its business model for the delivery of thematic technical expertise – i.e. Gender Equality, Governance, Economic Growth, Public Financial Management, Health, Education, Natural Resources and the Environment) - across the Agency's bilateral programming. Responsible for establishing coherent and coordinated delivery of sector and thematic technical services for CIDA's Geographic Programming Branch.

**First Secretary, Development Cooperation (CIDA), Embassy of Canada
Jakarta, Indonesia (2006 - 2010)**

Managed a portfolio of 9 projects valued at \$56 million, focused on post-tsunami reconstruction and rehabilitation in Aceh Province (primarily in strengthening local governance, gender equality and peace-building), post-earthquake reconstruction in Central Java, and strengthening public financial management, local governance/decentralization in Sulawesi region. Ensured the integration of gender equality in this portfolio of projects. Also led a governance programming team of 8 officers and worked in close collaboration with the local Gender Equality Focal Point and the Head of Aid in ensuring the implementation of gender equality as a cross-cutting theme in CIDA's programming in Indonesia.

**Senior Gender Equality Specialist and Senior Governance Specialist, Asia Branch, CIDA
Gatineau, QC (2003 - 2006)**

Provided technical support and analysis on project, programming and policy issues for the Branch and the Agency (including specific country support for and missions to: Vietnam, Cambodia, Philippines, Afghanistan and Pakistan). Technical and advisory support provided on governance issues included programming and policy in: public administration reform, public financial management and capacity building; decentralization and local governance; democratic development and civil society strengthening; human rights; legal and judicial reform; conflict and development; and peace and security. Thematic/sector strategies or 'think pieces' developed during this period included: Afghanistan Gender Equality Strategy (2006); Cambodia Governance Programming Options/Think Piece (2006); Pakistan Governance Strategy (2005).

**Gender Equality and Governance Consultant
Ottawa, Canada (2002 - 2003)**

Delivered high quality technical analysis, research and strategic advice on gender equality, governance and results based programme management issues as a contract employee with CIDA working for the UN/Commonwealth Division and Strategic Planning Division of Multilateral Programs Branch, as well as Asia Branch.

**Program Coordinator, Canada Fund for Local Initiatives, CIDA
Phnom Penh, Cambodia (2001 – 2002)**

Managed a bilateral CIDA Fund (CAD 400,000/ year) that financed local development initiatives designed and implemented by local and international NGOs in various development sectors (e.g. primary health care, education, micro-finance, HIV/AIDS, adolescent health, social development, agriculture). Responsible for ensuring the CIDA Gender Equality, Environment, and Results Based Management Policies and tools were applied to these initiatives, and for conducting regular monitoring, evaluation and results reporting for CIDA-HQ.

**Programme Officer, United Nations Capital Development Fund / UNDP
Phnom Penh, Cambodia (1999 – 2001)**

Management of four UN projects focused on strengthening local governance and the provision of technical support to the Royal Government of Cambodia in the development of policies and legislation on decentralization/ deconcentration, and in the initial stages of preparation for local government (commune council) elections.

**Community Based Gender and Education Advisor, World University Services of Canada (WUSC)
Sandema, Builsa District, Upper East Region, Ghana (1997 - 1999)**

Management and implementation of the Girl Child Education Project in Builsa District, Ghana focusing specifically on the following components: Gender Sensitization and Awareness Creation; PTA Enhancement and Governance; Small-Scale Infrastructure Support; Health Promotion; Monitoring for Girls' Education and Gender Equity; Income Generation Activities; and a Scholarship Scheme for the Training of Female Teachers.

**Gender Equality Consultant, Goss Gilroy Inc., Management Consultants
Ottawa, Canada (1995 – 1997)**

Lead analyst for a review of OXFAM-Canada's two Gender and Development Programmes in Latin America and the Caribbean, and in South Africa. Developed five Gender Equity Strategies for CIDA's programming in Zambia, Zimbabwe, South Africa, Mozambique and Malawi. Researcher and analyst for a "Best Practices Study", a "Survey of Southern Women" and a "Methods on Impact Study", as components of the *1995 Review of CIDA's WID & Gender Equity Policy*.

PUBLICATIONS

- *"Practice Guide to Auditing the UN SDGs: Gender Equality"*, Canadian Audit and Accountability Foundation (CAAF), Ottawa, Canada (August 2017). <https://www.caaf-fcar.ca/images/pdfs/practice-guides/Practice-Guide-to-Auditing-the-United-Nations-Sustainable-Development-Goals-Gender-Equality.pdf>
- *"Indonesia – Country Portfolio Assessment"*, Evaluation of ADB Support for Gender and Development (2005–2015), Independent Evaluation Department (IED), Asian Development Bank (ADB), Manila, May 2017. <https://www.adb.org/sites/default/files/evaluation-document/181135/files/country-portfolio-assessment-indonesia.pdf>
- *"Asian Development Bank Support for Gender and Development (2005-2015) – Thematic Evaluation – Final Report"*, IED ADB, Manila, May 2017. <https://www.adb.org/sites/default/files/evaluation-document/181135/files/in115-17.pdf>
- *"Practice Guide to Auditing for Gender Equality"*, Canadian Comprehensive Audit Foundation (now CAAF), 2016, Ottawa, Canada.

MEMBERSHIPS

- *Board Director*, Canadian Association of International Development Professionals (CAIDP)
- *Associate*, Canadian Audit and Accountability Foundation, Ottawa

PROFESSIONAL DEVELOPMENT

- *'Cost-Benefit Analytic Tools for Development Evaluation'; 'Developmental Evaluation: Applying Systems Thinking and Complexity Concepts to Enhance Innovation and Use'; and 'Assessing the Outcomes and Impacts of Complex Programs'*, International Program for Development Evaluation Training (IPDET), Carleton University, Ottawa, June/July 2015.

- *Advanced Certificate in Performance Audit in International and Public Affairs Management*, NPSIA, Carleton University, Ottawa, August 2013.
- *Results Based Management for International Development Programs and Projects*, CIDA, 2012, 2008, 1998.
- *Anti-Corruption Training Course*, Anti-Corruption Resource Centre, Norway, U4, 2005 & 2009