



Call for Thematic Experts

Population Dynamics and Data, including links to ageing, low fertility and the demographic dividend with a gender lens

Who are we?

Universalialia is a Canadian management consulting firm established in 1980. The firm specializes in monitoring, evaluation, learning, strategic planning, and accompanying performance improvement processes in organizations throughout Canada and in more than 90 countries worldwide. Internationally, the firm serves a broad and diverse range of multilateral and bilateral development agencies, foundations, and non-governmental organizations that work in international development. Our work covers a range of sectors including partnerships, environmental governance, food-water-energy nexus and security, education, human rights, philanthropy, gender equality and social inclusion. (see www.universalialia.com)

We are currently looking for senior experts (8+ years of experience) for future evaluation opportunities. Interested candidates should have:

- An advanced degree (Master or PhD) in social sciences or related fields.
- Specialized thematic expertise in population dynamics and data (including data on violence against women and girls; traditional and new data sources such as geospatial and georeferenced data) as well as in national population data systems (including on gender-based violence and harmful practices). Experts should also bring knowledge in population and development issues, such as demographic dividend, ageing, and low fertility.
- Knowledge of gender equality and the rights of women and girls, including SRHR, gender norms and human rights. Prior experience with gender-responsive evaluations is a plus.
- Previous direct experience working with a range of groups and movements at global and regional levels to tackle underlying drivers of discrimination; and/or with national stakeholders comprising national statistics offices, think tanks and academia.
- Familiarity with the SDGs, the UN system and UN programming at the country level.
- Strong research capacity including rigorous quantitative and qualitative data collection and analysis, including financial analysis.
- Strong English communication and writing skills. Fluency in other UN languages (French, Spanish, Russian or Arabic) is a plus.

The expected consultancy is mostly home-based. Fieldwork might take place if circumstances allow. We especially encourage applicants from the Global South.

Please send your resume and cover letter to the following address: cv@universalialia.com indicating in the subject line "Population Dynamics and Data consultants" **before October 25, 2021**. We thank all applicants for their interest, but only qualified candidates will be contacted.