

## ALNOOR S. MEGHANI, LL.B. (J.D.)

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### PROFESSIONAL SUMMARY

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- ❖ Analytical, cross-sector, and strategic international development professional with 30 years in rule of law and governance, legal affairs from ministries to community levels, capacity building to ensure equitable justice, legal program and project management, and emerging economies through the lens of laws and policies to protect marginalized or vulnerable populations.
- ❖ Effective and diplomatic interlocutor, mediator, and negotiator between and amongst government agencies, elected officials and parliamentarians, attorneys general, judicial ministries/systems, NGOs, CSOs, multilaterals (UNDP, UNOPS), civil and criminal attorneys and litigators, and actors across the justice spectrum from HQ to the field with expertise distilling legal complexities for diverse cross-cultural stakeholders and audiences.
- ❖ Experienced leader of cross-functional teams, attorneys, volunteers, vendors, and public/private partnerships with an outcome focused approach that incorporates M&E, policy considerations, and identification of benchmarks, milestones, and needed course corrections to build trust, accountability, resiliency, and sustainability – across high-risk, post-conflict and/or fragile geographic settings.
- ❖ **Countries of Work/Program Experience:** Bangladesh, Canada, Jamaica, Kenya, Tanzania, Uganda, West Bank (Palestinian Authority); **languages:** English (*fluent reading, writing, speaking*), Hindi/Urdu (*mid-proficiency speaking*), Gujarati (*fluent speaking*), Katchi (*fluent speaking*).

### PROFESSIONAL EXPERIENCE

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#### Supporting Inclusive Resource Development in East Africa Project

Sept 2018 – Dec 2020

##### *Canadian Regional Field Manager*

- Supporting Inclusive Resource Development in East Africa (SIRD) CA\$7.4M program funded by Global Affairs Canada (GAC) and implemented by the Canadian Bar Association (CBA).
  - Partner with law societies of Kenya, Tanganyika, Uganda, and East Africa with the objective of increasing sustainable economic growth for East Africans, especially women and local communities affected by extractive industries.
- Manage Project Support Office and Program Managers in four Law Societies (resp. for licensing, codes of conduct, CLE).
  - Liaise and maintain relations with other stakeholders in the extractive industries, government officials as well as civil society organizations.
  - Collaborate with partners to identify the technical and resource needs of the stakeholders to strengthen capacity to address legal issues related to extractive industries activities in communities in East Africa.
- Support partner law societies in the project cycle (planning, implementation, monitoring and reporting), assisting in the preparation of the annual workplans and quarterly narrative reports, reviewing financial reports and monitoring the collection of data to ensure project results are achieved and identify mitigation strategies.

#### International Assistance Group - Department of Justice, *Canada* *Counsel*

May 2018 – Sept 2018

- Part of the Mutual Legal Assistance Team (Criminal)

- Reviewed incoming requests from foreign jurisdictions for assistance in criminal law matters, and requests from Canadian investigative agencies that require assistance in criminal law matters from non-Canadian jurisdictions.

**International Legal Programs Section - Department of Justice, *Canada***  
***Counsel & Project Director/Field Director***

**June 2003 – May 2018**

- International Legal Programs Section (ILPS) provides technical legal assistance and expertise in the justice sector; assist in reconstruction and institutional capacity-building in developing and/or fragile countries and regions to enhance, reform and strengthen their own legal systems.
  - Advised on strategic, policy and operational matters in both international and domestic environments.
- Served as 3X Project Director and 1X Field Director; mentored and provided guidance to five teams of 15 lawyers and 10 administrative staff in Canada and abroad.
  - Provided advice and direction and exchanged concepts with the lawyers in other jurisdictions about modeling their justice system on Canada.
- Liaised with Ministers, Law Commission Chairs, current and former Chief Justices, Attorneys General and other government officials and officials of donor agencies and organizations.
  - Initiated and sustained programs and activities; built trust, confidence, congenial relationships, and a good working environment with all partners and officials.

**Justice Undertaking for Social Transformation, *Ottawa, & Kingston, Jamaica***  
***Program Director & Legal Counsel***

**Oct 2016 – May 2018**

- CA\$9M, multi-year program of technical assistance to Jamaica to help improve the organization, management, and service delivery capacity of key justice sector institutions, such as the Ministry of Justice, the Office of the Director of Public Prosecutions, the Judiciary and Court Management Services.

***Sharaka, Strengthening Palestinian Prosecution Institutions and the  
 Palestinian Authority, Ottawa & Ramallah***  
***Project Director & Legal Counsel***

**May 2009 – Sept 2016**

- Assisted in the development and delivery of a CA\$19M, multi-year, capacity-building project to support the Office of the Attorney General and Public Prosecution (OAG/PP) of the Palestinian Authority.
- Delivered technical legal assistance that combined operational measures to support the day-to-day workings of the OAG/PP; structural measures, to strengthen the OAG/PP's functioning as an organization; and knowledge- and capacity-building measures, to increase the efficiency and professional capabilities of the OAG/PP staff.

**Department of Justice Canada's CIDA Legal Reform Project A, *Bangladesh***  
***Field Director and Legal Counsel***

**May 2004 – April 2008**

- Capacity building of the Ministry of Law, Justice and Parliamentary Affairs, the Law Commission, and the criminal justice sector.
- Senior field Justice Canada official; responsible for all aspects of the project's activities and initiatives in Bangladesh (work plans, M&E, organized trainings).

**Department of Justice Canada's Afghanistan Project**  
***Project Manager and Legal Counsel***

**June 2003 – May 2004**

- Component of Canada's assistance in rebuilding the justice system in post-conflict Afghanistan.
  - Coordinated efforts in human rights and collaborated with the Harvard Program on Humanitarian Policy and Conflict Research and the Afghan Independent Human Rights Commission in the compilation of a monitoring guide for the Commission to identify abuses in the criminal justice and incarceration systems.
  - Collaborated with officials from the United Nations, the Afghan Ministry of Justice, Afghan Judicial Reform Commission, and Amnesty International.

**Ontario Regional Office, Department of Justice  
Counsel, Federal Prosecution Service**

**Jan 1998 – June 2003  
Nov 1991 – May 1992**

- Served with two Royal Canadian Mounted Police (RCMP) detachments (Integrated Proceeds of Crime Unit (IPOC) and drug units).
  - IPOC an integrated team of federal, provincial, and municipal police officers, customs officials, and prosecutors. It assists in the investigation of individuals and organizations suspected of money laundering or other proceeds of crime offences.
- Provided legal advice and appeared in applications for judicial authorizations on matters to include wiretaps, warrants, disclosure, and mutual legal assistance requests for both evidence gathering and restraint of assets.
- Conducted prosecutions under various federal statutes including the *Controlled Drugs and Substances Act*, the *Income Tax Act*, the *Narcotics Control Act*, and the *Food and Drugs Act*.
- Professional development coordinator, organizing annual workshops and monthly training sessions for prosecutors on substantive topics as well as on trial and appellate advocacy.

**Appointed as Standing Agent for the Attorney General of Canada  
Sole Practitioner**

**Jan 1994 – Dec 1997**

- Assigned prosecutions under the *Food & Drugs Act*, *Narcotics Control Act*, and *Income Tax Act*.
- Conducted trials at both the provincial court and superior court and prosecuted diverse complex cases.

**Aga Khan Foundation Canada  
Administrative Officer**

**June 1992 – Jan. 1994  
Oct. 1989 – Oct. 1991**

- Oversaw office administration, volunteer coordination and organization of donor dialogue activities.
- Reviewed contracts, including consultant contracts and project agreements for international development activities in East Africa, Bangladesh, Pakistan, and India.

**Walsh Young, Barristers & Solicitors  
Associate (Legal Counsel)**

**July 1985 – Oct. 1989**

- Articles (Pupilage/Internship) – July 1985 to July 1986
- Assigned prosecutions under the *Food & Drugs Act*, *Narcotics Control Act*, and *Income Tax Act*.
- Conducted trials at both the provincial court and superior court and prosecuted diverse complex cases

## **EDUCATION**

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**LL.B. Faculty of Common Law**  
*University of Ottawa, Ottawa, Ontario*

**September 1982 – April 1985**

**Bachelor of Arts, Faculty of Social Sciences, Major: Psychology,  
Minor: Law in the Liberal Arts**  
*University of Calgary, Calgary, Alberta*

**September 1975 – April 1979**

## **PROFESSIONAL MEMBERSHIPS**

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- Member, Law Society of Ontario since 1991
- Member, Law Society of Alberta (1986-1991)