

Nemanja Davidovic, Ph.D., PMP

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Project management professional with over ten years of experience in designing, managing, monitoring, and evaluating international development projects. Successful track record writing winning project proposals and driving new business development with the European Commission, Council of Europe, German Development Agency, national and provincial governments and corporate sector. Skilled trainer, researcher and evaluator with expertise in result-based management and performance measurement.

Project Management • Proposal Design and Writing • Business Opportunities Development
Quantitative and Qualitative Research • Monitoring • Evaluation
Public Procurement • Reporting • Budgeting • Planning and Organization
Result Based Management • SDG • Change Management • Social Innovation
Word • Excel • PowerPoint • Outlook • Project • Visio • Logframer • Power BI • SPSS

PROFESSIONAL EXPERIENCE

Destination Toronto, Toronto, Ontario
Business Analyst

08/2019- Current

Destination Toronto is the official destination marketing organization for Toronto's tourism industry. Working laterally across the organization, my role is the central nervous system for the organization's wide range of data products and is responsible for monitoring key trends in statistical information, consumer behaviour, economic, industry and demographic trends.

- Advise leadership team on core metrics using reporting mechanisms which track key trends, measure market performance and outline opportunities and challenges.
- Synthesize data from multiple sources to address knowledge gaps.
- Conduct actionable analysis of trends and data points, including creating customized segments of large and complex databases using different data tools (dashboards and SPSS)
- Manage multiple suppliers who contribute to different areas of the insights strategy
- Act as Tourism Toronto's principal liaison as it relates to measurement and analytics, with external organizations.
- Developed COVID-19 Economic Impact Model and supported Recovery Strategy planning process with business intelligence.

Centennial College, The Business School, Toronto, Ontario
Professor (part-time)

09/2019- Current

Centennial College is Ontario's first community college. It has a record of exemplary teaching, innovative programming, and extensive partnership building. The International Development

program is designed for future professionals who are interested in creating innovative solutions to tackle development challenges around the world. As a part-time professor, I am teaching Quantitative Research Methods in International Development.

- Developed the course Quantitative Research Methods in International Development.
- Prepared and delivered lectures, facilitated discussion groups.
- Provided guidance and counselling to students.
- Ensured consistency of course with industry needs by consulting with industry partners and professional associations.

European Affairs Fund (EAF), Serbia
Head of Department/ Project Manager

10/2017 – 05/2019

European Affairs Fund of Autonomous Province of Vojvodina role is to support the Government of Vojvodina in European integration process. I successfully led a professional team at the provincial government body in projects directly aligned to the Sustainable Development Goals.

- Initiated, planned, implemented, monitored, and evaluated complex multi-stakeholder projects (funded by the UN, EU, GIZ and other reputable donors).
- Identified, developed, and negotiated grant opportunities; Designed projects with a responsibility of needs analysis, partner selection, definition of goals and objectives, risk assessment, development of monitoring mechanism, budgeting.
- Maintained communication with project team, coordinated work performance data collection.
- Developed monitoring mechanism; Monitored and reported the program implementation, milestones, results, cash flow, impact, and final report to the project sponsor.
- Led recruitment (developed job descriptions/ToRs, managed recruitment processes).
- Managed procurement, administered invoicing, expenses and revenue allocations; Evaluated procurement in accordance with terms of reference and requirements, managed quality.
- Coordinated institutional cooperation and multiple stakeholders (public, corporate and non-profits). Negotiated agreements with outside stakeholders.
- Analyzed and evaluated over ten development cooperation programs relevant for provincial government; Performed assessment of over 120 project proposals.

University of Novi Sad, Serbia
Professor/ Project Manager

02/2008 – 09/2017

Faculty of Sciences is a leading educational and scientific institution in Serbia involved in over 100 national and international research and innovation projects. Special attention is paid to the cooperation with the industry through joint projects, organization of seminars, workshops, and courses. I successfully managed fifteen projects and taught several university courses in the field of management.

- Led Project Management Office, developed new business opportunities and wrote winning proposals with the EU, national, and provincial governments.
- Provided professional consultative services to the government and industry.
- Conducted quantitative and qualitative research, collected, and analyzed data (primary and secondary); Designed, tested, and validated surveys; Conducted interviews; Scanned the emerging literature, practice, and policy analysis.
- Wrote and communicated research findings in traditional and non-traditional means to reach target audience; Participated on over twenty research conferences and events; Led the effective external use of research-related evidence.
- Developed and delivered graduate courses in the field of Management; Prepared and delivered lectures and facilitated discussion groups.
- Ensured consistency of programs and courses with industry needs by consulting with industry partners and professional associations.

Development Management Centre Ltd., Serbia

02/2006- 01/2008

Project Manager

Development Management Centre is a company that prepares and implements development and social innovation projects in Europe. I gained first experience in project management as student intern ensuring the projects run efficiently and effectively as planned, following standard methodologies and policies.

- Supported senior project managers and project implementation activities.
- Created project proposals, feasibility studies, sub-plans, timelines, budgets, reports, prepared market studies. Carried out administration tasks.
- Conducted policy analysis; Searched for new funding and grant opportunities.

EDUCATION (Recognized credentials by World Education Centre)

- **PhD** (Thesis on Learning Organization and Strategic Management) 2012
University of Novi Sad, Faculty of Sciences
- **Master and Bachelor** Management (Thesis on Innovative Business Products) 2008
University of Novi Sad, Faculty of Sciences

ADDITIONAL EDUCATION AND CERTIFICATIONS

- Project Management Professional (PMP) 2019
- German Development Agency Management and Sustainability Training Program 2012
- Financial and Economic Analysis of Sustainable Development Projects 2009

PROFESSIONAL ACTIVITIES

- Member, Canadian Association of International Development Professionals 2020- Present
- Member/Volunteer, PMI Toronto Chapter 2019- Present
- Member, Ontario Council of International Cooperation 2019- Present

LIST OF PROFESSIONAL ENGAGEMENTS: 2008 – 2020 (SELECTED)

Period	Company	Position
04/2020-06/2020	Erasmus Plus EU Program for Education, Training, Youth and Sport (Call for Proposals: "Innovation and Good Practices 2020")	Evaluator of Grant Applications
02/2020-04/2020	Erasmus Plus EU Program for Education, Training, Youth and Sport (Call for Proposals: "Learning Mobility for Students and Youth 2020")	Evaluator of Grant Applications
01/2020-03/2020	EU Interreg IPA CBC Hungary- Serbia (3 rd Call for Proposals: "Encouraging Cooperation in Tourism and Cultural Heritage Preservation")	Evaluator of Grant Applications
10/2019-12/2019	Science Fund of the Republic of Serbia (Call for Proposals: Young Researchers- Innovation Fund 2019)	Evaluator of Grant Applications
06/2019-10/2019	Economic Renewal Action Plan of Municipalities of Irig and Sid, Provincial Government of Vojvodina, Serbia	Expert- Private Sector Development
06/2019-10/2019	UN Volunteers, Proposal Development for Caribbean Communities Initiative "Building Resilient Communities Using Conflict Transformation, Peacebuilding and Leadership"	Team Leader- Project Proposal Development
03/2019-05/2019	Erasmus Plus EU Program for Education, Training, Youth and Sport (Call for Proposals: "Innovation and Good Practices 2019")	Evaluator of Grant Applications
01/2019-03/2019	Erasmus Plus EU Program for Education, Training, Youth and Sport (Call for Proposals: "Learning Mobility for Students and Youth 2019")	Evaluator of Grant Applications
05/2019-07/2019	Malta Council for Science and Technology (Call for Proposals: "2019 Research & Innovation-Commercialisation Voucher Programme")	Evaluator of Grant Applications
02/2019-04/2019	EU Eurostars Eureka (Call for Proposals: "Innovative R&D Projects)	Evaluator of Grant Applications
03/2019	Result-Based Management and Proposal Development Training, Municipality of Irig, Serbia	Result-Based Management and Proposal Development Trainer
01/2019-02/2019	Training Program: EU Funding Opportunities 2019, Provincial Government of Vojvodina, Serbia	Result-Based Management and Proposal Development Trainer

09/2018-02/2019	Economic Renewal Action Plan, Provincial Government of Vojvodina, Serbia	Expert- Methodology Development
11/2018-01/2019	Tourism Development Action Plan, Municipality of Irig, Serbia	Project Manager
05/2018-06/2018	Training Program: EU Funding Opportunities 2018, Provincial Government of Vojvodina, Serbia	Result-Based Management and Proposal Development Trainer
03/2018-05/2018	European Commission, Executive Agency for Small & Medium-sized Enterprises (Call for Proposals: Sustainable Blue Economy)	Evaluator of Grant Applications
03/2018-05/2018	Malta Council for Science and Technology (Call for Proposals: "2018 Research & Innovation-Commercialisation Voucher Programme")	Evaluator of Grant Applications
06/2018-05/2019	Project "Support Sport and Physical Activity of Girls- Active Girls"- EU Interreg Instrument of Pre-Accession Assistance Hungary- Serbia 2014-2020	Procurement Manager
05/2018-05/2019	Project "Kistelek – Magyarkanizsa Complementary Touristic Development based on Natural Resources as Interconnected Diverse Elements of the Regional Touristic System- OASIS"- EU Interreg Instrument of Pre-Accession Assistance Hungary- Serbia 2014-2020	Procurement Manager
04/2018-05/2019	Project "Agriculture Innovation towards Growth and Employment in Cross-Border Region- Agrinno"- EU Interreg Instrument of Pre-Accession Assistance Hungary- Serbia 2014-2020	Procurement Manager
01/2018-05/2019	Project "Ports as Driving Wheels of Entrepreneurial Realm- Power"- EU Interreg Adriatic- Ionian Transnational Cooperation Programme	Procurement Manager
01/2018-03/2018	Central European Exchange Programme for University Studies (Call for Proposals: University Networks 2018)	Evaluator of Grant Applications
10/2017-05/2019	Project: "Eco-friendly Water Management against Extreme Weather Conditions in the Cross-Border Area –ECOWAM" EU Interreg IPA Cross-border Cooperation Programme Hungary-Serbia 2014-2020	Procurement Manager

10/2017-11/2017	Council of Europe, Capacity Building of Public Sector Administration in Serbia	Result-Based Management and Proposal Development Trainer
09/2017-10/2017	Training Program: EU Funding Opportunities 2017, Provincial Government of Vojvodina, Serbia	Result-Based Management and Proposal Development Trainer
05/2017-08/2017	EU Interreg IPA CBC Hungary- Serbia (2 nd Call for Proposals: "Encouraging Cooperation in Tourism and Cultural Heritage Preservation")	Evaluator of Grant Applications
04/2017-06/2017	European Commission, Executive Agency for Small & Medium-sized Enterprises (Call for Proposals: Nautical Routes for Europe)	Evaluator of Grant Applications
02/2017-06/2017	Malta Council for Science and Technology (Call for Proposals: "2017 Research & Innovation-Commercialisation Voucher Programme")	Evaluator of Grant Applications
01/2017-03/2017	Central European Exchange Programme for University Studies (Call for Proposals: University Networks 2017)	Evaluator of Grant Applications
12/2016-06/2017	Project: Digital Ecology, Telenor Foundation, Serbia	Project Proposal Developer and Finance Manager
11/2016-12/2016	EU Interreg IPA CBC Hungary- Serbia (1 st Call for Proposals: "Strategic Development Projects")	Evaluator of Grant Applications
01/2016-03/2016	Central European Exchange Programme for University Studies (Call for Proposals: University Networks 2016)	Evaluator of Grant Applications
06/2015-10/2015	European Commission, Executive Agency for Small & Medium-sized Enterprises (Call for Proposals: Supporting Competitive and Sustainable Growth in the Tourism Sector)	Evaluator of Grant Applications
05/2015	Project: Danube Future, EU Interreg Danube Transnational Programme, Italy	Result-Based Management and Proposal Development Trainer
07/2014-02/2015	Project "Green Experience" - Norwegian Embassy Fund, Serbia	Project Proposal Developer and Procurement Manager
05/2014-09/2016	Project "Training & Research for Academic Newcomers", The King Baudouin Foundation, Western Balkans	Canvas Business Model Trainer
04/ 2014	Proposal Development Training, German Eastern Business Association, Croatia	Result-Based Management Trainer
02/ 2014	Project "Cycling Danube" , EU Programme Socio-economic Development of the Danube Region	Result-Based Management and Proposal Development Trainer

01/ 2014	Project: Alumni Learning, Dr Zoran Djindjic Foundation, Serbia	Result-Based Management and Proposal Development Trainer
12/ 2013-05/ 2014	Project: "Explore Nature across Borders-ENABO"-EU Interreg Instrument of Pre-Accession Assistance Romania- Serbia 2014-2020	Expert- Marketing Plan Development
12/2013-11/2014	Project: Determining the Genetic Properties of Populations of Deer in the Hunting Grounds of Vojvodina, Serbia	Expert- Quantitative analysis
11/2013-09/2014	Project "Danube Stream for Green Dream", EU Programme Socio-economic Development of the Danube Region	Proposal Developer and Expert- Private Sector Development
05/2013	Proposal Development Training, German Eastern Business Association, North Macedonia	Result-Based Management Trainer
01/2013	Project: Support to Rural Development, Provincial Government of Vojvodina, Serbia	Result-Based Management and Proposal Development Trainer
09/2012-06/2013	Project: Danube Tourism Cluster	Manager
08/2012	Business Academy Belgrade, Serbia	Trainer- Organizational Development and Strategic Learning
05/2012-07/2012	GIZ (German Development Agency) GmbH, Germany	Consultant
09/2011	Project "Support to NP Galicica", GFA Consulting Group GmbH, Germany	Expert- Tourism Development
01/2011-09/2017	Project: Transformation of Geospace in Serbia, Ministry of Science and Technology, Republic of Serbia	Expert- Quantitative analysis
06/2009-10/2009	GFA Consulting Group GmbH, Germany	Consultant (Project Proposal Development)
02/2008-10/2010	Project: Geographical Research of Loess in Serbia, Ministry of Science, Serbia	Expert- Quantitative analysis
12/ 2006-06/ 2007	Project: Support to the Youth Employment, Province of Vojvodina, Serbia	Project Manager
02/2006-02/ 2008	Micro Project, Serbia	Consultant (Project Proposal Development)
05/ 2004-10/ 2005	European Geography Association for Students	Manager